CONSTRUCTION CREW LEAD



About Us:

CRAWLSPACE MEDIC is a fast-growing company that provides meaningful service to our customers, specializing in crawlspace remediation and repair. We value **dignity** in our work, **integrity** in our dealings, **excellence** in our business practices, **value** for our customers, and **service** to others. Come join our growing team!

About You:

The ideal candidate is someone who ...

- Has previous experience (preferably 5+ years) with construction and repair, most notably repairs in the crawl space, including structural repair (sills, girders, joists, subfloors, piers) and moisture remediation (interior french drains, moisture barriers, dehumidification systems).
- Is able to manage crew members to perform necessary repairs for structural or moisture remediation.
- Has a valid Driver's License, is able to pass a DMV license check, and has reliable transportation to and from work
- Has a strong desire to reach and exceed set goals in all areas of the job.
- Has excellent people skills, and is professional in their interactions with both Customers (homeowners / B2B) and Coworkers.
- Ability to exert up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly.

About the Job:

The main role of the Crew Lead is to oversee and perform repair work scheduled by our team. The Crew Lead is responsible for leading a team (or teams) of repair persons, providing exceptional service and an exceptional product to our customers. Our Crew Lead is our repair expert in moisture remediation, carpentry, and foundation work and leaned on heavily as such by our team(s).

Be proficient in completing and overseeing all repairs required with a two or three person crew.

- Be able to troubleshoot and communicate issues as they arise
- Manage jobsite in a safe and efficient manner and with good communication
- Manage tools on site for each job, planning ahead for needs at dispatch
- Follow instructions from management as assigned, giving daily updates to management on inventory needs
- Schedule time for maintenance for tools, equipment, and vehicles.

We Offer:

- **Competitive Pay:** Base pay starting at \$19/hour, or more based on experience/skill. Biweekly bonuses based on performance.
- **Training:** paid hands-on training, perfect for those who are eager to learn and grow
- Relax: Holiday Pay and Paid Time Off
- Growth: build your skills and experience to grow in the company
- Stability: full-time, non-seasonal work in a supportive, value-driven environment
- Will be supplied work shirts, work khakis, hats, headlamps, knee pads, and crawl suit. Must provide your own work shoes/boots.

Email your resume to <u>birmingham@crawlspacemedic.com</u> Office phone: (205) 510-6360

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